

# The Future Workforce

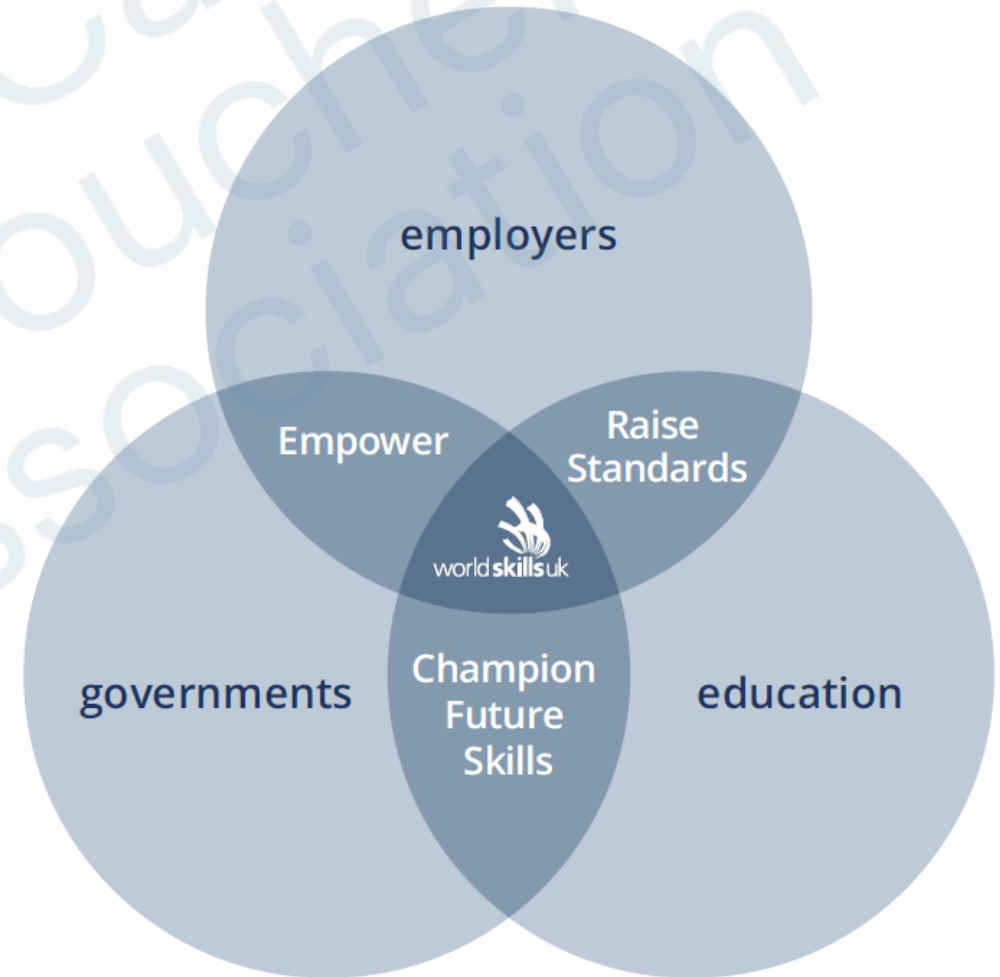
Ben Blackledge – Chief Executive – WorldSkills UK

## Who we are

WorldSkills UK is a world-class skills network focused on raising standards, championing future skills and empowering young people from all backgrounds.

## Excellence at work

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# The Future Workforce – how are they?

The scale of the challenge and opportunity

- Aged between 16 – 24
- Made up of 7.1m Individuals
- Including 851,000 NEETs
  
- Disaffected and Disconnected
- Disproportionately affected by the Pandemic
- Digital Natives
- Change and Uncertainty

# The Future Workforce – How do they view work?

What makes them tick

- Work/Life Balance
- Increased Needs and expectations
- More than Money
- Inequity

# The Future Workforce – What can we do?

How do we attract, retain and develop young people

## Why bother?

- Diversity of thought
- Cultural benefits
- We have no choice

## Where to focus?

- Recruitment
- Retention
- Development